

If Someone Tells you They Have Experienced Sexual Misconduct

WHAT TO DO

1. If an obvious medical emergency is occurring, call Public Safety ((336) 917-5555) to notify EMS.
2. Offer support. Listen with empathy to the person. Let the victim know that they are not to blame for the assault. Remember, you are not an investigator.
3. Let the person know that there are resources available. Give the person the printed packet of resource information available from the Public Safety office 24 hours a day.
4. Ask the victim if they feel comfortable if you call a student affairs staff member for support. The student affairs staff member is trained to assist in this situation. The student affairs staff member is not confidential (see below), but will respect the victim's privacy.
5. Treat the victim's decisions with respect and support.
6. Keep the information strictly confidential.

WHAT TO SAY

- "You are not alone. It's not your fault. You will be believed."
- "Thank you for trusting me enough to tell me. I'm sorry this happened to you"
- "When you are ready, there is help available."
- "What kind of help do you need?"
- "There are many resources available to help you, both at Salem College and in the community. Some resources are strictly confidential."

WHO IS CONFIDENTIAL?

All Salem College employees, including student employees or volunteers responsible for the welfare of other students, are required to report incidents of sexual misconduct to the Title IX Coordinator. The only exceptions are campus mental-health counselors (Dr. LoCicero's office), health center employees (Laina Smith's office), and the Chaplain's office (Dr. Amy Rio), who can keep reports strictly confidential.

The Title IX Coordinator respects confidential information. The victim always has the right to choose to whom they will speak, what recourses they will use, what they will say, and when they will say it.

If you Have Experienced Sexual Misconduct

WHAT TO DO/PLEASE CONSIDER

1. Contact the Winston-Salem Police Department at 911
2. Seek medical attention at either major local hospital: Forsyth Medical Center or Wake Forest Baptist Medical Center
3. Call Family Services for medical advocacy or confidential support options at (336) 722-4457, available 24 hours/day
4. Report the misconduct to the Title IX Coordinator: (336) 721-2702
5. Contact Salem College Counseling Services: (336) 721-2625
6. Contact parents, friends, or support persons

WHAT TO KNOW

1. You set the pace.
2. You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
3. There are many resources available to help you, both at Salem College and in the community.
4. It is your choice whether to name the other person.
5. Your information will be kept private and only shared with those who need to know.
6. You don't have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence is clothing, bedding, letters, photos, emails, text messages, etc. Do not shower, brush teeth, or use the restroom if you would like a sexual assault medical exam performed.
7. Your reporting options are explained in detail in the student handbook and on the Title IX webpage: www.salem.edu/about/title-ix.html.

CONFIDENTIAL RESOURCES

Salem Counseling Services: (336) 721-2625
Salem Health Services: (336) 917-5591
Salem Chaplain's Office: (336) 917-5087
Family Services: (336) 722-4457

Salem College Title IX Office
Erin Jones Adams, Title IX Coordinator
(336) 721-2702
For more information:
www.salem.edu/about/title-ix