



**STOP. PLEASE READ.
DO NOT ENTER IF YOU HAVE COVID-19 SYMPTOMS.**

PURSUANT TO NCGS § 99E-71(b), PLEASE TAKE NOTICE OF ACTIONS TAKEN BY SALEM ACADEMY AND COLLEGE FOR THE PURPOSE OF REDUCING THE RISK OF TRANSMISSION OF COVID-19 TO INDIVIDUALS PRESENT ON THESE PREMISES.

Our top priority is the safety, health and well-being of our students, faculty, staff, and visitors.

- We are committed to protecting you from the spread of infection.
- We are using reasonable efforts to follow safety recommendations from the CDC and infection prevention experts.
- **WEAR A FACE COVERING:**
We require that everyone must wear a face covering while on our campus. The face covering should be properly worn over your nose and mouth. If you are Salem Academy and College faculty or staff member who works on campus or a student or guest who has been authorized to enter campus and you do not have a face covering, please contact Public Safety at 336-917-5555 to receive a disposable face covering.
- **PRACTICE GOOD HAND HYGIENE:**
We require that everyone on campus practice good and frequent hand hygiene, which includes the use of alcohol-based hand sanitizer or handwashing with soap and water for at least 20 seconds.
- **PARTICIPATE IN DAILY SYMPTOM MONITORING:**
All faculty and staff members who work on campus must conduct daily symptom monitoring before reporting to work. Any students and guests or visitors who receive approval to enter campus must also conduct daily symptom monitoring before reporting to campus. Individuals who are experiencing COVID-19 symptoms will not be permitted to enter our facilities and have been instructed to stay at home, contact their supervisors, and report their symptoms to Human Resources at hr@saalem.edu (employees) or to the COVID-19 Response Team at covid19@saalem.edu (students or guests).
- **MAINTAIN PHYSICAL DISTANCE:**
We require that everyone who enters our campus and facilities should maintain at least a six-foot physical distance from others, where and when possible, at all times. Signage has been posted to provide specific points of entry/exit and directional traffic flow for campus facilities that promotes social distancing and limits contact.
- **REDUCED CAPACITY AND VISITOR RESTRICTIONS:**
Campus spaces have been reconfigured where appropriate to reduce density and promote social distancing. We have further restricted the number of people who enter our facilities, who gather and work in our spaces, and who provide vendor services, goods, and equipment to us. For Fall Semester/Term 2020, Salem is a virtual campus and only employees are permitted on campus absent approval.
- **ENHANCED CLEANING PROTOCOLS:**
We have initiated enhanced cleaning protocols throughout our facilities to reduce the risk of infection transmission.
- **PERSONAL PROTECTIVE EQUIPMENT:**
We supply appropriate PPE to our employees who are required to wear it in our campus environments based on the nature of their on-campus functions.
- **STUDENT & EMPLOYEE EDUCATION:**
We provide on-going education and communication to our students, faculty, and staff members in an effort to reduce the risk of infection transmission.